



# SOUTHEAST TENNESSEE SHRM NEWSLETTER



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### October General Meeting

In October we were joined by a panel of experts for our Women in Leadership signature event. Attendees had the chance to interact with and hear stories from a group of dynamic women from our community. Thank you to Shannon Burger (Chief Executive Officer at Cempa Community Care), Maggie Carrington (Chief Strategic Officer at HR Habitude), Raquetta Dotley (Executive Director of the Net Resource Foundation), and Fabiola Smith (Vice President and Regional Branch Administrator at SmartBank) for sharing their wisdom with us!



## Holiday Social & Vendor Expo

THE CHATTANOOGAN  
1201 BROAD STREET  
CHATTANOOGA, TN

DECEMBER 12, 2023  
4:30 - 6:30 P.M.

REGISTER NOW AT  
[WWW.SETNSHRM.COM](http://WWW.SETNSHRM.COM)

## UTC Spring 2024 SHRM Exam Prep Course

Now Accepting Registrations!

UTC is accepting registrations for its Spring 2024 SHRM Exam Prep Course! In the 11-week course, you will learn from an industry-leading instructor whose goal is to prepare HR professionals for the SHRM-CP/SCP exam. Earning your SHRM-CP or SHRM-SCP opens doors for career advancement such as a promotion or new position.

UTC is a proud SHRM Education Partner, meaning UTC's course content directly aligns with the certification exam!

Many students ask their employers to fund their course, positioning the training as having exponential ROI for both the participant and the organization. UTC has provided potential students with an [employer funding request template](#) to start the professional development conversation with their employer!

Course Details: 11 Weeks / Live-Online / Feb. 21-May 8 / Wednesdays / 5:30-8:30 p.m. EST

Click [here](#) for more information and to register.

## UTC & Southeast TN SHRM's HR Leadership Institute Now Accepting Applications!

Are you looking to elevate your leadership skills and make a significant impact within your organization? Welcome to the HR Leadership Institute—a dynamic collection of courses and experiences tailored to provide you with knowledge and tools needed to excel as an HR leader.

Throughout the transformative 15-week program, you will leverage local HR expertise, gain valuable hands-on experience, customize application-based projects to your organization and become a strategic HR leader for lasting organizational impact.

As a bonus, HRLI qualifies for 40 SHRM recertification credits! Applicants typically ask their organizations to sponsor their participation.

Course Details: 15 Weeks / In-Person at UTC / Orientation: Jan. 31 / Class: Feb. 7-May 22 / Wednesdays / 8:30 a.m. - 12 noon

Applications are accepted through November 30. Click [here](#) for more information and to apply.

 THE UNIVERSITY OF TENNESSEE  
**CHATTANOOGA**  
Center for Professional Education

## UPCOMING EVENTS

- Holiday Social & Vendor Expo
  - December 12, 2023
- General Membership Mtg
  - January 9, 2024
- General Membership Mtg
  - February 13, 2024
- General Membership Mtg
  - March 12, 2024



### November Trivia Question:

**What percentage of Americans are opposed to the use of AI in making final hiring decisions?**

**Answer on our LinkedIn post to be entered to win a door prize at the next General Membership meeting.**

We are an affiliate chapter of the Society for Human Resource Management and serve human resource professionals in Southeast Tennessee (formerly SHRM Chattanooga). Whether you are new to human resources or have many years of experience, Southeast Tennessee SHRM offers opportunities for networking, education, professional development and continued support of excellence in human resources.

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