



# SOUTHEAST TENNESSEE SHRM NEWSLETTER



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### Legal Roundtable

We had over 70 participants that registered for the Legal Roundtable earlier this month, where participants were able to engage in discussions and gain invaluable insights on everything from ADA to Workplace Violence.

A huge thank you to our sponsors, attorney partners, and everyone who participated for helping us make this such a successful event!

## STAR WARS NIGHT

**MAY 4TH  
AT FINLEY STADIUM**

Join us as we partner with Chattanooga Football Club for Star Wars Night!

May the Fourth be with you and may you be in Finley Stadium for a night that's out of this world. There will be a limited edition jersey for sale only during the match, Star Wars characters, and much more! Come make history with us!

**COME DRESSED AS YOUR  
FAVORITE CHARACTER FOR  
THE COSTUME CONTEST!**

SHRM + CFC Ultra Club  
Event Start Time: **3:00 pm**

Networking, meeting, food  
and soft drinks (cash bar  
available)

Gates Open/Private Tours  
of VIP Areas: **4:00 pm**

CFC vs. Orlando City B  
Kickoff: **5:00 pm**



Get your **FREE** VIP tickets here:  
**SETN SHRM - CFC VIP Tickets**  
(Section 107 - 1 or 2 Tickets)

Extra guest tickets (for the  
game only) can be purchased  
at a discounted rate here:  
**SETN SHRM - CFC Guest Tickets**  
(Section 107 - # of Tickets)



## UAW Gains Organizing Victory in the South

**SHRM News – Published April 22, 2024**

The United Auto Workers' (UAW's) goal of expanding union organizing in the South was realized April 19 when it won an organizing drive at a Volkswagen (VW) plant in Chattanooga, Tenn. We've gathered articles on the news from SHRM Online and other outlets.

The plant will be the first unionized auto factory in the South not owned by one of Detroit's Big Three automakers. The UAW won overwhelmingly, with 2,628 votes for unionization and 985 opposed. The union had failed in previous attempts to organize any of the two dozen automobile factories owned by other companies across an area stretching from South Carolina to Texas and as far north as Ohio and Indiana. The UAW is planning to try to organize a half dozen or more plants over the next two years.

Workers who voted in favor of union representation said they hoped the union would help them win higher wages and more paid time off. The UAW contracts also provide health care coverage, substantial profit-sharing bonuses, cost-of-living adjustments and generous retirement programs.

Read the remainder of the article at: <https://www.shrm.org/topics-tools/employment-law-compliance/uaw-organizing-victory-tennessee>

**A special thank you to last month's SETN  
SHRM/CRMA Lunch & Learn Sponsor:**



## UTC Fall 2024 SHRM Exam Prep Course

Now Accepting Registrations!

UTC is accepting registrations for its Fall 2024 SHRM Exam Prep Course! Taught by an industry expert, prepare for the SHRM-CP/SCP exam with the benefit of learning alongside a group of diverse HR professionals.

UTC is a proud SHRM Education Partner, meaning that course content aligns directly with the certification exam.

UTC is also offering payment plans for the Fall 2024 course! Check out UTC's [infographic](#) to learn more. Payment plan applications are accepted until June 3.

Course Details: 11 Weeks / Live-Online / September 11 – November 20 / 5:30 – 8:30 p.m. ET

Click [here](#) for more information and to register.

## UPCOMING EVENTS

- May the 4th @ CFC
  - May 4, 2024
- General Membership Mtg
  - May 14, 2024
- HRXchange – 2nd Quarter
  - June 26, 2024
- Quarterly Breakfast Series
  - August 20, 2024



### April Trivia Question:

**In April 1998, a federal judge dismissed a sexual harassment case against which American politician?**

**Answer on our LinkedIn post to be entered to win a door prize at the next General Membership meeting.**

We are an affiliate chapter of the Society for Human Resource Management and serve human resource professionals in Southeast Tennessee (formerly SHRM Chattanooga). Whether you are new to human resources or have many years of experience, Southeast Tennessee SHRM offers opportunities for networking, education, professional development and continued support of excellence in human resources.

